

PhD in Leadership Studies, Major in Organization Development	Units
Undergraduate Prerequisites** <i>To be determined if needed, upon evaluation of admission requirements</i>	
Psy General Psychology	3
Psy 102.1 Undergrad Statistics	3
Psy 116 Intro to Psych Research or Psy 105.1 & Psy 105.2	5
MA Foundational Subjects** (27 units)	
Psych 272 Organizational Psychology	3
Psych 201 Quantitative Methods I	3
Psych 202 Qualitative Methods I	3
Psych 203 Research Seminar I	3
Psych 242.1 Psychology of Planned	3
Psych 241 Human Resource Development	3
Psych 256 Strategic Business Partnering	3
Psych 273 Organization Development Interventions	3
Psych 276.1 Process Facilitation	3
PhD Core Subjects (15 units)	
LEADS 301 Foundations of Leadership Theory	3
LEADS 302 Organizations in Global & Cultural Systems	3
LEADS 303 Psychology of Leadership	3
LEADS 304 Spirituality and Ethics of Leadership	3
LEADS 305 Strategic Leadership Innovation, & Change	3
PhD Majors (12 units)	
Psych 339 Seminar in Social-Organizational Psychology	12
Psych 395 Supervised Study	
LEADS 306 Qualitative Methods II	
LEADS 307 Quantitative Methods II	
Cognates (6 units)	6
Any two subject offered by the Psychology Department and allied fields approved by the Department Chair or Program Adviser	
Comprehensive Examination	
LEADS Comp 400 Student is admitted to candidacy status upon passing the comprehensive exams	
Dissertation (12 Units)	12

Student registers for at least two semesters and earns 12 units after a successful oral defense and submission of the final dissertation LEADS 399A LEADS 399B	12
TOTAL Foundational MA	27
COGNATES	6
TOTAL PHD	45
TOTAL PROGRAM	72
<p>**Undergraduate prerequisites and required masteral foundation courses or their equivalent taken prior to admission may be waived upon evaluation of course content and student's grade. If the evaluation result is not acceptable, student must take the course for credit. Any of the masteral foundation courses may be waived up to a maximum of 18 units.</p>	